

PERFORMANCE & DEVELOPMENT **BOOSTER**

DESIGNED TO PROVIDE
VISIBILITY & GUIDANCE
ON **TOOLS** NECESSARY FOR
LEADERS & ASSOCIATES
TO EXCEED
**PERFORMANCE &
DEVELOPMENT**
EXPECTATIONS.

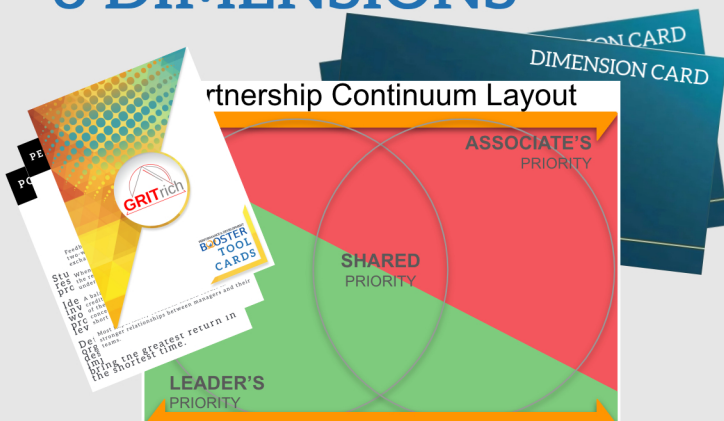


PERFORMANCE & DEVELOPMENT **PARTNERSHIP CONTINUUM**



LEADERS AND ASSOCIATES UNDERSTAND
**EACH OTHER'S
ROLE & PERSPECTIVE**
ON CHALLENGES & OPPORTUNITIES

24 TOOLS IN
6 DIMENSIONS



LEARNING METHODOLOGY

We realize adults are motivated to learn if they can:

- build on what they know
- validate their expertise / experiences
- immediately apply new knowledge
- participate actively in the process
- contribute to the learning of peers
- get an opportunity to increase status



LEARNING OBJECTIVES

- know & take ownership of tools for **SUCCESS**
- change mindset to focus on **CONTROLABLE**
- become proactive to **LEAD CHANGE**
- create an environment of **TRUST & RESPECT**

BEST FOR

- Individual Contributors
- Aspiring Leaders
- People Managers
- Manager of Managers

COMPETENCIES

- Self Awareness
- Mental & People Agility
- Drive Change & Results
- Resilience
- Strategic Thinking & Planning



PACK CONTENT

- Facilitator guide
- Participant booklet
- Powerpoint presentation
- 6 Dimension cards
- 24 Tool cards
- Partnership continuum layout
- Self-Assessments

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