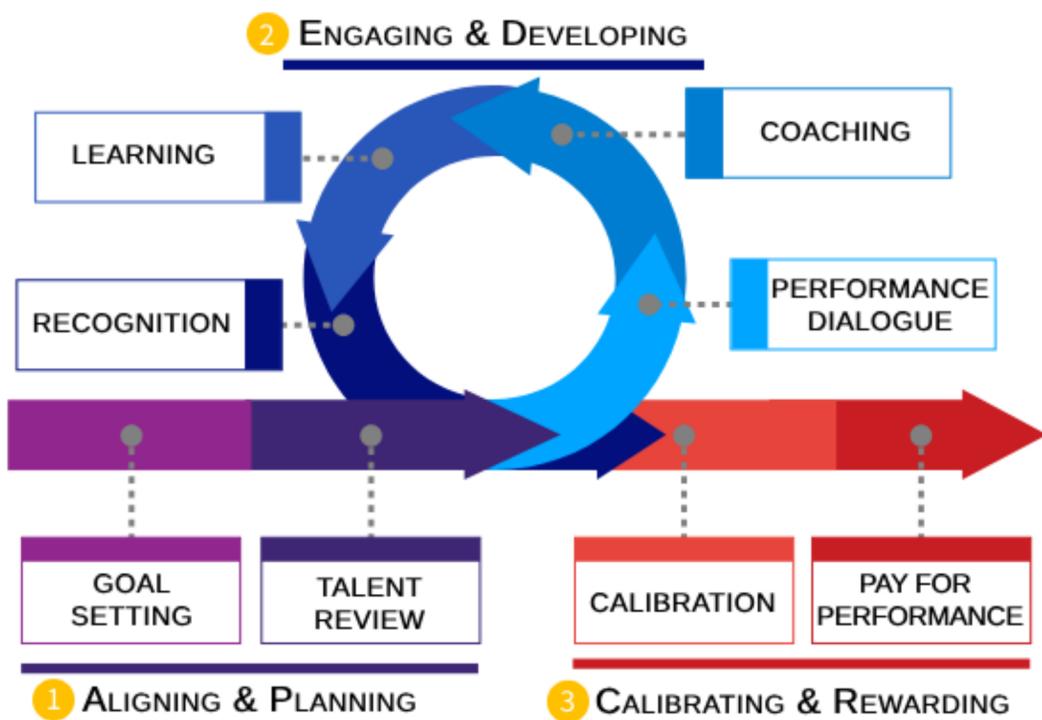




LEADERS are a key determinant of how well the individuals OWN their PERFORMANCE & DEVELOPMENT and this is where NAVIGATOR helps.

NAVIGATOR is a BUSINESS SIMULATION where participants lead a diverse team of four, to PLAN, take ACTION and reflect on the IMPACT of each action.

IN A BUSINESS CYCLE, PARTICIPANTS IMPLEMENT THEIR STRATEGIES AND EVALUATE THE IMPACT ACROSS THREE MAIN AREAS



PARTICIPANTS COMPETE TO CREATE A HEALTHY WORKPLACE ENVIRONMENT WHILE MAINTAINING THE RIGHT BALANCE BETWEEN PEOPLE AND BUSINESS.



PERFORMANCE
& DEVELOPMENT
OWNERSHIP
SIMULATION



LEARNING OBJECTIVES

- empathy; both leaders & associates have expectations
- understand & manage diversity (levels, generations)
- impact of engagement on environment (by manager)
- see how results are impacted by the environment
- getting High Performance from & thought others
- discuss & reflect on the impact of actions (or lack of)
- better planning for people development & results
- refresher/learning; experienced/first-time leaders

COMPETENCIES

- Self Awareness
- Mental & People Agility
- Develop Self & Others
- Build High Performing Teams
- Drive Results
- Decision Making & Accountability



PACK CONTENT

- Facilitator notes
- Participant booklet
- Powerpoint presentation
- ~40 Decision cards
- ~40 Impact (of decision) cards
- Partnership continuum layout
- Self-Reflection tool

Cell: +92 303 9236677

Email: info@gritrich.com.pk

Website: www.gritrich.com.pk